

FAQs

7 LIFE SAVING RULES

<p>① What is INEOS in Cologne doing to communicate these rules to its partner companies?</p>	<p>☑ The 7 LIFE SAVING RULES are part of the General Terms & Conditions of the site, requests for proposals, contracts and site standards. Furthermore, all employees have received cards with the 7 LIVES SAVING RULES. Employees of partner companies are informed about the ZAS partner company coordinators. The 7 LIVES SAVING RULES are also available on the INEOS website www.ineoskoeln.de.</p>
<p>① Is it ensured that all employees of partner companies have received a training on the subject?</p>	<p>☑ A large part of the 7 LIFE SAVING RULES can already be found in the instruction film. This is continuously updated.</p>
<p>① Are the instructions recorded?</p>	<p>☑ Yes, through the ID card system.</p>
<p>① Is there a learning control?</p>	<p>☑ Not at this moment, but in the new instruction tool is a learning control.</p>
<p>① How often is the instruction carried out?</p>	<p>☑ Once a year.</p>
<p>① Are these rules also communicated to INEOS employees?</p>	<p>☑ Yes, the 7 LIFE SAVING RULES are part of the INEOS SHE Principles (IGGN - INEOS Group Guidance Norm).</p>
<p>① Who receives the claim (letter) regarding the 7 LIFE SAVING RULES?</p>	<p>☑ The letter is sent to suppliers who are mainly involved in services.</p>

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<p>① Who can answer questions about the 7 LIFE SAVING RULES?</p>	<p>☑ Technical questions are answered by ZAS, Assets and Occupational Health and Safety (SGUQ), commercial questions by the Procurement Department.</p>
<p>① How are violations documented and who is responsible for them?</p>	<p>☑ Violations are recorded decentrally via the assets.</p>
<p>① Is there an organisation that evaluates whether it is a violation?</p>	<p>☑ The Health and Safety Executive (SGUQ) evaluates the violation.</p>
<p>① Is there a distinction made between minor and serious violations?</p>	<p>☑ No, a violation is a violation.</p>
<p>① Is there an overview of the violations (site-wide and in the INEOS Group)?</p>	<p>☑ Yes, but this is not available on site level.</p>
<p>① Who reports the violations to the INEOS Group, and to whom?</p>	<p>☑ This information is passed on by the Occupational Health and Safety (SGUQ) and the Assets to INEOS Group and it is part of the central reporting.</p>
<p>① Who informs the concerned company about the violation?</p>	<p>☑ The information is provided by the Procurement Department.</p>
<p>① Who informs the concerned company about the required measures/the malus after its violation?</p>	<p>☑ This is done by the Procurement Department.</p>

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| <p>① What happens when the rules are broken by partner companies?</p> | <p>☑ On the first violation, employees of the partner company will be denied access to the INEOS site immediately. The reprimand will be for a minimum of twelve months.</p> |
| <p>① How are the measures (malus) monitored and documented after a violation, and who does this?</p> | <p>☑ The Procurement Department documents the violation in the internal system and monitors the handling of the violation.</p> |
| <p>① What is the maximum period between the first and the second violation?</p> | <p>☑ Twelve months.</p> |
| <p>① After the second violation, is there a further deadline to obey?</p> | <p>☑ Normally not. In special cases, an exception may be made by the management.</p> |
| <p>① Who determines the value for the malus payment?</p> | <p>☑ This is determined by the Procurement Department.</p> |
| <p>① Is the malus payment negotiable? And if so, with whom?</p> | <p>☑ Yes, the amount of the malus payment is negotiable. Two per cent is a target. The negotiations are conducted via the Procurement Department. The malus payment is donated to a local charitable organisation.</p> |
| <p>① Will the violation be published?</p> | <p>☑ No, the incident is only described internally at INEOS without mentioning company names.</p> |

7 LIFE SAVING RULES

- 1_ No consumption or being under the influence of alcohol or drugs on company property
- 2_ No smoking outside dedicated smoking areas
- 3_ No work on live equipment/machines to commence without authorisation
- 4_ Safety critical devices/interlocks must not be disabled or overridden without authorisation
- 5_ Persons working at height must use proper fall protection
- 6_ No entry to confined space without authorisation and gas test
- 7_ Lifting & hoisting – no unauthorised person to enter the defined danger zone where objects can fall

Breaking of any Group rule will result in immediate suspension from INEOS property pending investigation. Wilful intent will result in automatic dismissal from INEOS employment (INEOS or 3rd Party employees).

These rules are the Group rules. In addition all sites and countries have additional specific rules that if broken will follow the relevant disciplinary up to and including dismissal.

